

**Troy City Work Meeting  
Council Chambers  
September 13, 2012  
6:30 pm**

The meeting came to order at 6:30 pm. Present: Mayor Anthony Brown; Council: Phil Fisher; Joe Arts, Crystal Denton, Fran McCully, and City Clerk Tracy Rebo.

**GUESTS:** John Clogston, Debbie Rogers, Gary Rose, Linda Rose, Robert McLeod, and Heather McDougall

**PUBLIC COMMENTS:** The Mayor Brown touched briefly on the newspaper article written about Chief of Police, Robert McLeod's situation with POST. Brown asked City Clerk Tracy Rebo to phone McLeod. [After arrival] [33:00] Discussion was held on who hired Evans to represent McLeod in his P.O.S.T claim and the information pertaining to the case.

Mayor Brown made the comment that any communications that we have with Northern Lights, the Union, and the Attorney; I want all of to get together to form our thoughts and send one response out.

**PERS-457 DEFERRED PLAN: Agreement & Resolution-** Rebo explained that this is in addition to the employee's regular retirement. It would be administered through the City, but the city would not be matching any funds. It is only for the employee to pay into at a pre-tax basis. McCully asked Rebo if it would cause extra work in accounting. Rebo answered; no, I only need to set it up in payroll once. Discussion followed regarding the normal retirements of employees.

**FY 12/13: Wages & Salaries-** Brown advised that this was tabled and now he would like discussion before bringing it back to the table. Brown advised that he will be asking the Union if all of the Electric Utility crew passed the Journeyman-lineman certification. Fisher stated his feelings that a wage increase based on a percentage would get the higher paid employees a larger increase thus creating more of a wage gap between the lower paid employees and higher paid employees, the lower paid employees should get the larger increase. Brown stated his feelings that if they do not hold the journeyman-lineman certification, they should go back to the apprentice wage. McCully agreed with Fisher that the lower wage earners should receive a larger raise than the higher wage earners. McCully requested Rebo to tell them what the real dollars are going to be, so they have an opportunity to adjust it if need be. Discussion followed regarding flat raise amounts for each employee versus a raise based on a percentage.

**NL O & M CONTRACT: FY 12/13-** Brown read aloud the contract. Brown asked why the City cannot have a copy of the logbook. McCully answered; he told us it was because of security. Brown continued reading. Discussion was held on when the checks on the Hydro and Northern Light Dam occur per day. Brown continued reading the contract aloud. Heather McDougall asked if MMIA covers the workers while working for Northern Lights. Brown answered; I read it as Northern Lights will protect them if it is deemed their fault, and the City will protect them if it is deemed our fault. Discussion followed regarding insurance. Brown asked if we are in possession of Northern Lights safety manual. The power manager may have it in his office. Discussion was held regarding what department's crew members qualify to work at the dam and hydros. Denton stated; the only place I see where it says the electrical is when paying them it states "the applicable rate will be paid to the power crew". Fisher advised that on the

back page it states “foreman, lineman, and city shop”. Overhead and Maintenance billing was discussed and McCully stated that the council should get to see the invoicing. Brown asked if the Council wanted to sign it. McCully stated; I think it needs some major rewriting. Discussion was held on the wording of the contract. McCully stated she would like to see the changes in black and white ahead of next Wednesday’s meeting, read it and have another chance to go at it before bringing it into the meeting. Brown stated; I’m good with that and would like to move on.

**PUBLIC COMMENTS:** Debbie Rogers stated her concerns for the community as well as herself regarding the animal control situation. There are a lot of residents that contact her because Troy doesn’t have an Animal Control officer. That elsewhere has been falling on her shoulders. She continued that her hands are tied at a certain point, but has been able to help some people in the County. Rogers addressed the Council and asked if they knew anybody else in the city that would be willing to hold and care for animals, to let her know so she can pass some on to them. Rogers stated; I hope you guys will be at some point in time be looking for another Animal Control Officer, whether it is myself or someone else, and even if you cut the hours down, even 6 hours a week as long as it fits into someone’s schedule. Re-evaluate it every six months, the need is there. Discussion held regarding the procedure the officers follow in handling a stray animal.

McCully asked if Jody Peterson needed to come to a meeting to request street closure for the Harvest Festival. Rebo advised Council of the details. Brown stated he had no objections as long as it is not after dark and a time on it.

Tracy Rebo brought up BPA’s *True-up*. She advised that it is from Mike Normandeau from BPA regarding the load shaping. They charged us on an average for the first year at the new rate. Rebo continued; this is the difference between the actual usage and the average that has been paid. BPA would like to know if we want to pay the entire \$2,100 in October or spread it out over three months. It was Council’s consensus to pay the amount in one payment.

Rebo brought up the leak detection advising that she had received the quotes that Council wanted her to follow up on. Brown would like Rebo to communicate with them to see if they are available to come give a demonstration.

**ADJOURN:** Mayor Brown adjourned the meeting at 8:12 p.m. There were no motions.

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Anthony E. Brown, Mayor

ATTEST:

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Tracy Rebo City Clerk/Treasurer